



Document created in accordance with section 17 of the *Freedom of Information Act 1982 (Cth)*

FOI reference number: LEX 69760

Request details: Scope excerpt below

Date of decision: 17 September 2024

- The number of Aboriginal and Torres Strait Islander applicants per financial year for five years compared to mainstream applicants who are not Aboriginal or Torres Strait Islander (2019-2020 to 2023-2024)
- The number of Aboriginal and Torres Strait Islander applicants merit listed per financial year for five years compared to mainstream applicants who are not Aboriginal or Torres Strait Islander merit listed (2019-2020 to 2023-2024)
- The number of Aboriginal and Torres Strait Islander applicants offered a position per financial year for five years compared to mainstream applicants who are not Aboriginal or Torres Strait Islander offered a position (2019-2020 to 2023-2024)

- **The number of Aboriginal and Torres Strait Islander applicants per year for five years compared to mainstream applications**

- The DVA recruitment system data captures open merit recruitment processes
- There is a question in our application form where applicants are able to self identify

Financial Year	Applicants that self-identified as Aboriginal & Torres Strait Islander people	Applicants that did not self-identify as being Aboriginal & Torres Strait Islander people and 'prefer not to provide'	Total applicants
s 22 - Out of scope			
2023/2024	432	14080	14512
2022/2023	231	8271	8502
2021/2022	148	5918	6066
2020/2021	60	3264	3324
2019/2020	74	3857	3931

- **The number of Aboriginal and Torres Strait Islander applicants merit listed per year for five years compared to mainstream applications**

Financial Year	Applicants who were listed on an order of merit who that self- identified as Aboriginal & Torres Strait Islander people	Applicants that did not self-identify as being Aboriginal & Torres Strait Islander people and 'prefer not to provide'	Total applicants
2023/2024	39	1934	1973
2022/2023	48	1648	1696
2021/2022	23	1267	1290
2020/2021	8	319	327
2019/2020	3	289	292

s 22 - Out of scope

- *The number of Aboriginal and Torres Strait Islander applicants offered a position per year for five years compared to mainstream applicants*
 - The DVA recruitment system is only able to capture data where an applicant has accepted a letter of offer, not someone who has offered and declined.
 - Where an applicant is made an offer and they do decline the offer, they are moved back into the merit pool.

Financial Year	Applicants that self-identified as Aboriginal & Torres Strait Islander people who accepted an offer of employment	Applicants that did not self-identify as being Aboriginal & Torres Strait Islander people who accepted an offer of employment and 'prefer not to provide'	Total applicants
s 22 - Out of scope			
2023/2024	14	591	605
2022/2023	25	911	936
2021/2022	9	629	638
2020/2021	3	137	140
2019/2020	3	289	292